

## **\*\*Maritime Cyber Warfare Officer (MCWO) Frequently Asked Questions\*\***

The Millington Team has provided answers to some Frequently Asked Questions, which are intended to assist you in transitioning to the MCWO (1880) Community.

**Question:** Who are the key leaders for the new MCWO Community, and what are their roles?

**Answer:**

MCWO Community Lead: RDML Russ Smith. The Community Lead will be setting and implementing policy for the MCWO Community and advocating for Navy Cyber interests at the Flag Officer level.

MCWO Detailer: CAPT Dave Clark. The Detailer will be working with MCWO selectees for orders to their initial MCWO assignment (see below FAQs for timeline), taking into account Navy business rules, the limitations of the billet inventory, career progression, and personal preferences as noted in your Duty Preference Sheet.

MCWO Officer Community Manager (OCM): CDR Bill Ball. The OCM will conduct community-level career / manpower planning and management, to include accession, promotion, retention, lateral transfer/POCR, force shaping, and incentive plans; force modeling and forecasting; community health assessments; and other analysis to sustain a healthy community.

**Question:** How soon will I be re-designated as a MCWO (1880)?

**Answer:** Redesignation to 1880 is slowly be processed in a surgical fashion to ensure all promotions are not interfered with. Most MCWO officers have not yet redesignated for a variety of reasons. First, we must wait for those FY24 selects to promote because you must promote in the designator you were selected in. Second, we are awaiting the results of the FY25 promotion boards because we cannot redesignate those selected for the next paygrade until they “pin it on” prior to converting 1880. But, if you are “Fail to Select” then we can redesignate you. Bottom Line: We must wait for the results and once all this is in, we will conduct a mass redesignation for those eligible.

**Question:** I’m up for a statutory / admin board – how will the timing of re-designation affect me?

**Answer:** The OCMs are keenly aware of who will be IZ/BZ for promotion in their source community in CY24/FY25, and will NOT initiate a request to change designators for those individuals BZ/IZ to allow them an opportunity to compete for promotion in their current designator. The only exception to this is if you are up for promotion and would like to re-designate prior to the Promotion Board thus removing or delaying a potential promotion opportunity; if this is the case, please inform the OCM immediately. If you are eligible for an IW Community Administrative Board (Milestone/Leadership) the OCM team will also hold on the official designator change.

**Question:** Having been selected as a MCWO Officer, what is the next action I need to take?

**Answer:** The detailing window is 12 months prior to your PRD or 18 months for spouse co-lo or EFM. We are utilizing the proposed approved billets list and created “The Slate” for identifying potential orders. For those currently under orders in their original designator, you will complete those orders, redesignate to 1880, and your follow-on set of orders will be to a MCWO billet. We continue to work through identifying milestone and command opportunities as the billets come online to ensure for career progression and opportunity. Please keep in mind that a majority of the MCWO billets are in Ft Meade or Hawaii with some small numbers located in fleet concentrated areas, TYCOMs, and staff tours. MCWO Detailer (CAPT Dave Clark, [david.b.clark10.mil@us.navy.mil](mailto:david.b.clark10.mil@us.navy.mil)).

**Question:** I already have verbal / hard copy orders within my source community. Do I contact the MCWO/source community detailer to change those orders to a MCWO billet?

**Answers:**

1. If you have received written or verbal orders with a detach date through August 2024 from your source community (community you were in prior to selecting for MCWO), you will execute those orders. This includes Naval Post Graduate School.
2. If you have verbal orders with a detach date of September 2024 or later, send your Duty Preference Sheet to the MCWO Detailer. You may be reassigned to a MCWO billet at PRD (case by case basis).

**NOTE:** If selected for an IW Community admin screening or **Type 2/4** Sea duty assignment, it is the request of the source communities that the MCWO-select complete that obligation prior to transitioning to a MCWO billet.

**Question:** I DON'T yet have verbal / hard copy orders within my source community. When should I contact the MCWO Detailer for orders to a MCWO billet?

**Answers:**

3. If you have a PRD in 2024 and do NOT have verbal or hard copy orders, expect the MCWO Detailer to assign you to a MCWO billet at your PRD. Sending your Duty Preference Sheet will prompt this discussion.
4. If you are more than 12 months out from your PRD, send your Duty Preference Sheet to the MCWO Detailer and then wait until your 12 month detailing window to contact the MCWO Detailer to discuss orders to a MCWO assignment.
5. For military spouse co-location and EFM CAT 4 and 5, send your Duty Preference Sheet, and then contact the MCWO detailer at the 18 month mark to discuss your next set of orders.

**Question:** What training pipeline will the new selectees attend en route a MCWO assignment?

**Answer:** There is no established MCWO training pipeline at this time. All selectees were selected based their cyber experience, education, and merit. Expect direct assignment into a MCWO billet on the timelines mentioned above.